



## **Health, Safety and Environment Policy**

Nearmap Ltd  
(ACN 083 702 907)

## HEALTH, SAFETY AND ENVIRONMENT POLICY

Nearmap is committed to the continuous improvement of health, safety and environmental management programmes. The Company's goal is to continue to provide a safe working environment and to consider the welfare of employees, consultants, contractors, the broader community and the environment.

Nearmap encourages a culture of openness and employee involvement to identify and assist in resolving potential hazards and to identify potential environmental issues.

To achieve this goal, the Company's health, safety and environmental policy includes the following key principles:

1. This policy applies to all managers, supervisors, contractors, consultants and Company employees ('Personnel') who are accountable for health, safety and environmental performance in their respective areas;
2. Nearmap's decision-making process at Board and management levels must take into account health, safety and environmental issues as a high priority;
3. The Board and management will establish and maintain sufficient resources and management systems to identify and monitor any risks associated with the Company's operations;
4. Personnel are required to follow rules for safe operations and to report potential hazards to their supervisors. Everyone is required to use their knowledge and skills to improve safety and to protect the environment;
5. Nearmap will ensure ongoing training and regular reviews so that all Personnel are aware of their responsibility regarding health, safety and the environment;
6. The Company will comply with legal statutory requirements aimed at promoting health, safety and environmental management. Where these provisions do not exist, the Company will apply internal standards that minimise any adverse impacts arising from the Company operations; and
7. Nearmap will only employ those contractors and consultants who embrace similar health, safety and environmental standards as the Company.

The responsibility for health, safety and environmental performance, including training for each employee, rests with Nearmap's Board and management. The identification of potential health and safety risks as well as potential environmental problems will require ongoing review by employees, management and the Board.